M.Alagar B.Com, FCS, LLB Company Secretary, Registered Valuer & Insolvency Professional.

May 24, 2025

S Venkataramanan Company Secretarý City Union Bank Ltd, Administrative Office, Narayana, No. 24B Gandhinagar, Kumbakonam – 612001.

Dear Sir,

VALUATION OF EMPLOYEE STOCK OPTIONS

Please refer my engagement letter dated May 12, 2025 engaging me for valuation of stock options proposed to be granted by **City Union Bank Limited** (hereinafter referred as "**the Client**" or "**CUB**" or "**the Bank**") under City Union Bank Employees Stock Option Scheme 2017, in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 read with relevant RBI Circulars.

I herewith enclose my Valuation Report.

Thanking you,

Yours faithfully,

M. Alagar

Registered Valuer

R. No. IBBI/RV/03/2018/10227

GSTIN: 33AJNPA9799C2ZX

STOCK OPTION VALUATION REPORT

OF

CITY UNION BANK LIMITED

Done by

M.ALAGAR Registered Valuer IBBI Registration No. IBBI/RV/03/2018/10227

No.250A, Maxworth nagar, 4t Street, S. Kolathur Chennai – 600 117 M: 9003199947



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I. TERMS OF REFERENCE

a) City Union Bank Limited (hereinafter referred as "the Client" or "CUB" or "the Bank") has implemented Employee Stock Option Scheme 'CUB ESOS Scheme 2017' for granting up to 3 crore options which was approved by the shareholders vide Annual General Meeting held on August 23, 2017. Similarly, CUB ESOS Scheme 2008 was approved by the shareholders vide shareholders meeting held on April 26, 2008. Further, the Compensation and Remuneration Committee dated October 03, 2024, has granted stock options under CUB ESOS 2008 to the senior management personnel of the Bank as detailed hereunder.

2008 ESOS Scheme

Date of Grant	October 03, 2024
Series	IX
No. of options granted	75,000
Market price on the date of grant	Rs.163.90 per share
Exercise Price	Rs.163.90 per option
Vesting Period	5 Years

b) The Bank has appointed me vide engagement letter dated May 12, 2025, for valuation of stock options using Black-Scholes model for the purpose of disclosing weighted average information and impact of profit & loss account in the Board's Report as mandated under SEBI ESOP Regulations.

II. INFORMATION RELIED UPON BY US

I have prepared our Valuation Report on the basis of the following information:

- Latest CUB Employee Stock Option Scheme 2008, Part A and B of Employee Stock Option Scheme 2017
- ii. Historical financials provided to us by the bank.
- iii. Bank's Website.
- iv. Stock Price (on the **NSE**) performance over the last 1 year one day preceding the date of grant.
- v. Yield on the Government of India (GOI) bonds.
- vi. Discussions with and explanations given by the management / senior executives of City Union Bank on various issues.

Client has been provided with the opportunity to review the draft Report (excluding the recommended Fair Value) as part of my standard practice to make sure that factual inaccuracy/ omissions are avoided in our final Report.



III. METHODS OF VALUATION

There are two principal methods for valuing options:

- a) Black-Scholes Model
- b) Binomial Model

Each of the above two methods has its suitability, depending upon the facts of the case and the objectives of the valuation. However, for the purpose of ready reference, these methods are explained below in brief.

a) Black-Scholes Model

The Black-Scholes model is a single formula with six fixed input factors that computes an estimate of an option's fair value. The factors are, Exercise Price of the option, Market Price of the underlying share on the date of issue, Expected Term of the option, Expected Volatility of the price of the underlying share for the expected term of the option, Expected dividends on the underlying share for the expected term of the option and Risk-free interest rate for the expected term of the option

It assumes that option exercises occur at the end of an option's contractual term, and that expected volatility, expected dividends, and risk-free interest rates are constant over the option's term.

b) Binomial Model

The Binomial Model incorporates multiple and variable assumptions of expected volatility and dividends over the option's contractual term, and estimates of expected option exercise patterns during the option's contractual term, including the effect of blackout periods.

The design of the binomial model requires more inputs and judgments to be made by management, but may more fully reflect the substantive characteristics of a particular employee share option or similar instrument.

The binomial model also requires extensive calculations, which require very complex computer-based models.

The Binomial model is both time-consuming and costly. Many public companies find it difficult to perform binomial calculations without external assistance and many do not have the required data, at least initially, needed for inputs into a binomial model.



Hence many companies choose the Black-Scholes model as it easy to use and less time consuming. Owing to its inherent benefits we have used the Black-Scholes model to value the options of City Union Bank.

IV. METHOD ADOPTED FOR VALUATION OF STOCK OPTIONS

I have adopted Black-Scholes Model to arrive fair value of stock options using the following formula and based on following assumptions;

Formula:

 $C = \eta(SN(\eta d1)e^{-qt} - Ke^{-rt}N(\eta d2)$

Where,

C = theoretical value of an option

S = price of the underlying

K = exercise price

t = time to expiration in years

 σ = annual volatility in percent

r = risk free interest rate

q = continuous dividend yield

e = base of the natural logarithm

In = natural logarithm

N(x) = cumulative normal distribution function

N'(x) = normal density function

 η = positive one for call options and negative one for put options

$$d1 = \frac{\ln(S/K) + ((r-q) + 1/2 \sigma^{2})t}{\sigma \sqrt{t}}$$

 $d2 = d1 - \sigma \sqrt{t}$



Assumptions & Values

- a. Risk Free Rate Yield on the appropriate period Government Securities has been considered as the risk-free rate as on date of grant.
- b. Expected Volatility Standard Deviation of the stock returns of City union Bank over the trailing one-year period from the date of grant of options has been considered.
- c. Expected Dividend Based on the last annual dividend payout by the Bank

V. VALUATION OF OPTIONS

a. I have relied on the following information provided by the Bank and information derived from the market to arrive fair value of stock options granted through Series IX under ESOS 2008 on October 03, 2024 during the financial year 2024-25. I have adopted Black-Scholes Model option pricing model for valuation of stock options.

Particulars	Series IX - ESOS 2008
Number of options granted	75,000
Vesting Period	5 Years
Market Price at the time of grant	₹ 163.90
Exercise Price per option	₹ 163.90
Expected Life	5 Years
*Risk Free Rate (5 years G Sec rate)	6.739%
Expected Dividend (annualized)	0.61%
Annualized Standard Deviation (Stock Variance)	8.52%

^{*}Source: www.investing.com

b. I hereby certify fair value of options as per Black-Scholes Model option pricing model as detailed hereunder.

Date of Grant	Series	Fair Value
October 03, 2024	ESOS 2008 Series IX	₹ 42.55 per option

VI. NOTICE

- a. This Report is furnished solely for purpose of estimation of fair value of options to be issued to Employees / Whole Time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function staff by using Black-Scholes Model option pricing model as per Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 read with relevant RBI Circulars.
- b. The Bank shall not use this report for any other purpose other than stated above.



- c. The report is to be read in totality, and not in parts, in conjunction with the relevant documents referred to herein.
- d. Financial statement and other related information provided by the company or its representatives, in the course of this engagement, have been accepted without any verification as fully and correctly reflecting the company's business conditions and operating results for the respective periods, except as specifically noted herein.
- e. Public information and industry and statistical information, directly used for this valuation and for arriving at appropriate estimations, have been obtained from sources which are considered to be reliable.
- f. I am not responsible for arithmetical inaccuracies/logical inconsistencies of any financial model or business plan or other information / data provided by the Company and used in connection with this Report. Also, I have been given to understand that it has not omitted any relevant and material factors and that it has checked out relevance or materiality of any specific information to the present exercise with main case of any doubt. I assume no responsibility for any errors in the information furnished and their impact on the present exercise.
- g. This Report and opinions contained herein have been prepared by me, inter alia, on the basis of information and documents available in the public domain, information provided by the company, data available on the company website.
- h. In rendering this Report, I have not provided legal, regulatory, tax, accounting or actuarial advice and accordingly I do not assume any responsibility or liability in respect thereof.
- i. Valuation is an economic concept and various valuation approaches provide only an estimate of value based on the assumptions involved. It is pertinent to note that valuation, being a highly subjective exercise dependent on assumptions, is a matter of individual perception, and hence may vary from valuer to valuer.

Thanking you, Yours faithfully

Registered Valuer

M. No. IBBI/RV/03/2018/10227

Date: May 24, 2025 Place: Chennai

ANNEXURE I City Union Bank Limited Stock Options Scheme 2008 - Computation of employees' compensation cost for FY 24-25

Date of grant	15.12.2018	26.03.2024	03.10.2024
No of options granted in force as on 01.04.2024	22,01,625	3,00,000	-
Add: Options granted during the year due to corporate action		file:	75,000
Less: Options Lapsed during the year	1,09,900	1,00,000	
Options granted and in force (net of employee separation) as on 31.03.2025 (A)	20,91,725	2,00,000	75,000
Less: Options exercised during the year	150	1	-
Options Outstanding as on 31.03.2025	20,91,575	2,00,000	75,000
Vesting Period	1st year - 15% 15%, 4th year		
Market Price at the time of grant (B)	179.00	135.45	163.90
Exercise Price (C)	179.00	130.45	163.90
Intrinsic Value (B-C=D)	=	5.00	_
Fair value of stock options (as per Black-Scholes - Model (E)	53.56	39.14	42.55
Employee Compensation Cost u	sing Intrinsic	Value of Option	on 💮 💮
Amortized ECC for FY 24-25, over relevant vesting period	-	1,50,000	-
Less: Credit provided for lapsed options	-	-	-
Net impact on profits, for FY 24-25	1	1,50,000	_
Total impact on profits, for FY 24-25			1,50,000.00
Employee Compensation Cos	t using Fair Va	lue of Option	
Amortized ECC for FY 24-25, over relevant vesting period	-	11,74,200	-
Less: Credit provided for lapsed options	58,86,244	=	_
Net Impact to the profits for FY 24-25	(58,86,244)	11,74,200	_
Total impact on profits for FY 24-25		(47	7,12,044.00)



ANNEXURE II City Union Bank Limited Stock Options Scheme 2008- Computation of Weighted Average **Information for FY 24-25 Date of Grant** 15.12.2018 26.03.2024 03.10.2024 Total number of options granted (Including additional grant upon rights issue & bonus 22,01,625 3,00,000 75,000 issue) as on 01.04.2024 Less: Options lapsed during the year 1,09,900 1,00,000 Less: Options exercised during the year 150 **Total Options outstanding** 20,91,575 2,00,000 75,000 31.03.2025 Cumulative Options outstanding 23,66,575 Market Price as on date prior to the date of 179.00 135.45 163.90 grant **Weighted Avg Market Price** 174.84 Exercise price as on date of grant 179.00 130.45 163.90 Weighted Exercise Price 37,43,91,925.00 2,60,90,000 1,22,92,500 Cumulative Weighted Exercise Price 41,27,74,425.00 **Weighted Avg Exercise Price** 174.42 *Risk free interest rate (%) 7.35 7.10 6.74 **Weighted Avg Risk Free Interest Rate** 7.31 **Expected stock volatility, based on 0.00 0.005 0.007 historical deviation (%) **Weighted Avg Stock Volatility** 0.003 Fair Value as on date of grant (in Rs) 53.56 39.14 42.55 Weights 11,20,24,757.00 78,28,000 8,89,96,516.25 Cumulative Weights 20,88,49,273.25 **Weighted Avg Fair Value** 88.25 *5 years Gov Sec rate at time of every grant of stock options



**Expected stock volatility, based on one year share price movement preceding every grant

ANNEXURE III

City Union Bank Limited Stock Options Scheme 2017 - Computation of employees' compensation cost for FY 24-25

Computation of impact on profits of the Company - ESOS 2017	Series I	Series II	Series III	Series IV
Date of grant	18.06.2020	04.02.2022	06.07.2022	26.05.2023
No of options granted in force as on 01.04.2024	23,89,100	3,49,785	- 57,750	70;000
Add: Options granted during the year due to corporate action				
Less: Options Lapsed during the year	2,74,600	7,000	-	_
Options granted and in force (net of employee separation) as on 31.03.2025 (A)	21,14,500	3,42,785	57,750	70,000
Less: Options exercised during the year	2,01,000	18,845	15,750	70,000
Options Outstanding as on 31.03.2025	19,13,500	3,23,940	42,000	-
Vesting Period	1st year - 15%, 2nd year - 15%, 3rd year - 15%, 4th year - 30%			%, 4th year -
Market Price at the time of grant (B)	132.95	144.70	140.40	137.45
Exercise Price (C)	132.95	144.80	140.40	137.45
Intrinsic Value (B-C=D)	0.00	0.00	0.00	0.00
Fair value of stock options (as per Black- Scholes - Model (E)	38.50	36.31	37.09	38.58
Employee Compensation	on Cost using Int	rinsic Value o	f Option	
Amortized ECC for FY 24-25, over relevant vesting period	-	-	-	-
Less: Credit provided for lapsed options	-	-	-	-
Net impact on profits, for FY 24-25	a		-	
Total impact on profits, for FY 24-25				=
Employee Compensa	tion Cost using F	air Value of O	ption	
Amortized ECC for FY 24-25, over relevant vesting period	1,84,17,438	17,64,339	2,33,667	27,00,600
Less: Credit provided for lapsed options	47,57,445	76,251	- 1	-
Net Impact to the profits for FY 24-25	1,36,59,993	16,88,088	2,33,667	27,00,600
Total impact on profits, for FY 24-25				1,82,82,348



ANNEXURE IV City Union Bank Limited Stock Options Scheme 2017 - Computation of Weighted Average Information FY 2024-25

	Series I	Series II	Series III	Series IV	Part B Series I	Part B Series II	Part B Series III
Date of Grant	18.06.2020	04.02.2022	06.07.2022	26.05.2023	08.08.2022	26.03.2024	26.03.2025
Total number of						700	
options as on 01.04.2024	23,89,100	3,49,785	.57,750	70,000	, 18,865	74,428	69,462
Less: Options		20	9		ē.		
lapsed during the year	2,74,600	7,000		·	=	r <u>=</u>	
Less: Options exercised during the year	2,01,000	18,845	15,750	70,000	8,085	-	-
Total Options							
outstanding as on 31-03-2025	19,13,500	3,23,940	42,000	- -	10,780	74,428	69,462
Cumulative							
Options						2	24,34,110.00
outstanding Market Price as on							
date prior to the	132.95	144.70	140.40	137.45	161.05	125 45	150 55
date of grant	132.93	144.70	140.40	137.43	161.05	135.45	158.55
Weighted Avg							
Market Price							135.57
Exercise price as on date of grant	132.95	144.80	140.40	137.45	1.00	1.00	1.00
Weighted Exercise Price	25,43,99,825	4,69,06,512	58,96,800	•	10,780	74,428	69,462
Cumulative Weighted Exercise Price						3	80,73,57,807
Weighted Avg							
Exercise Price							126.27
*Risk free interest rate (%)	5.47	6.19	6.91	6.94	6.89	7.10	6.594
Weighted Avg Risk Free Interest Rate							5.68
**Expected stock volatility, based on historical deviation (%)	0.05	0.01	0.01	0.02	0.01	0.005	0.005
Weighted Avg Stock Volatility							0.04
Fair Value as on date of grant (in Rs)	38.50	36.31	37.09	38.58	157.26	131.67	154.76
Weights	7,36,69,750	1,17,62,261	15,57,780	4,15,892	16,95,263	97,99,935	1,07,49,939
Cumulative Weights			•				.0,96,50,820
Weighted Avg Fair Value							45.05

*3 / 5 years G. Sec rate at time of every grant of stock options

^{**}Expected stock volatility, based one year share price movement preceding every grant



ANNEXURE - V

ANNEXURE TO BOARD'S REPORT

Regulation 14 of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Particulars	CUB ESOS 2008	CUB ESOS 2017	
Date of shareholders' approval	April 26, 2008	August 23, 2017	
Total number of options approved under ESOS	5,00,00,000	3,00,00,000	
Vesting requirements	There shall be a minimum period of one ye between the grant of options and vesting options. The vesting shall happen in one more tranches under each series, subject the terms and conditions of vesting as may stipulated by the Board which may inclus satisfactory performance of the employee Each tranche shall be open for exercise employees for a period of three (3) years from the date of vesting.		
Exercise price or pricing formula	The latest available of National Stock Exchan (NSE) prior to meeting and Remuneration Com Board of directors approprions.	ge of India Limited of the Compensation mittee of Directors /	
Maximum term of options granted	5 years		
Source of shares (Primary, Secondary or Combination)	Primary		
Method used to account for ESOS - Intrinsic or Fair Value	Intrinsic Value Method: Fair Value Method: For Time Directors / Mater Control Function Staff No.DoR.GOV.REC.44/29. August 30, 2021.	r MD & CEO / Whole rial Risk Takers and as per RBI Circular	
Stock Options to Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs	In case of grant of stock Director / Managing I Material Risk Takers (M compensation cost for s accounted using "FAIR \ In view of above, the Bo Bank based on the	Director & CEO and RTs), the employee's aid options should be /ALUE". ard of Directors of the	

Compensation and Remuneration Committee vide its Meeting held on August 8, 2022, had amended the existing CUB ESOS 2017 Scheme and segregated it into two parts i.e. Part A applicable for all the eligible employees and Part B for MD & CEO / Whole Time Directors / Material Risk Takers and Control Function Staff of the Bank.

Black-Scholes model has been employed to arrive value of options granted under ESOS 2008 & 2017 based on the following assumptions -

- 1. Risk Free Rate Yield on the appropriate period Government Securities has been considered as the risk-free rate.
- 2. Expected Volatility Standard Deviation of the stock returns of City Union Bank Ltd over the trailing one-year period prior to the date of grant of options has been considered.
- 3. Expected Dividend Based on the last Dividend Pay-Out by the Bank.



Particulars	ESOS 2008			
Particulars	Series VII	Series VIII	Series IX	
Pricing Formula	Rs.179.00	Rs.130.45	163.90	
Revised price due to Rights & Bonus issue		-		
No of options outstanding as on	22,01,625	3,00,000		
01.04.2024	,			
No of additional options granted pursuant				
to Bonus Issue during the year			75.000	
No. of fresh options granted during the year	4 00 000	,	75,000	
No of options lapsed during the year	1,09,900	1,00,000		
No of options exercised during the year	150			
No. of shares arising as a result of	150	.==		
exercise of options during the year				
Variation in terms of Options		Not Applicable		
Vesting Period	1 st year - 15%, 2	1.5		
	4 th year - 25% ar	nd 5 th year - 30	%	
Money realized by exercise of Options	26,850			
during the year (In Rs.)	·			
Loan repaid by the Trust during the year	ľ	Not applicable		
from the exercise price received				
Total Number of Options outstanding	20,91,575	2,00,000	75,000	
at the end of the year 31.03.2025	, , , , , ,	_,		
Employee wise details of Options granted to				
Senior Management Personnel				
i) Rajendran C	8		50,000	
ii) K.T. Vijay Chander			25,000	
ii) Any other employee who received a		*	5-100 1 00 00 00	
grant in any one year of the options				
amounting to 5% or more of the options		NIL		
granted during the year				
iii) Identified employees who were granted				
options during any one year equal to or	ž.			
exceeding 1% of the issued capital		NITI		
(excluding outstanding warrants and		NIL		
conversions) of the Bank at the time of				
grant				
Allotment of shares made during the				
Financial Year under ESOS 2008				
Employee wise details of the Shares				
allotted to				
	SIAGO			

Senior Management Personnel	NIL
ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year	NIL
iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant	NIL



Revised price due to Rights & Bonus issue No of options outstanding as on 01.04.2024 No of additional options granted pursuant to Bonus Issue during the year No. of fresh options granted during the year No of options exercised during the year No of options exercised during the year No. of fresh options granted during the year No of options exercised during the year No. of shares arising as a result of exercise of options during the year Variation in terms of Options Vesting Period The part of the period suring the exercise of Options during the exercise of Options around the exercise price received Total Number of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options garnted during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the options granted (excluding outstanding warrants and conversions) of the options granted to conversions) of the options granted (excluding outstanding warrants and conversions) of the options granted (excluding outstanding warrants and conversions) of the options granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the options granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the options granted to the part of the options granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the options and on the proper is an analyse of the options and on the proper is a specific prope	Doublestone	ESOS 2017 - Part A				
Revised price due to Rights & Bonus issue No of options outstanding as on 01.04:2024 No of additional options granted pursuant to Bonus Issue during the year No. of fresh options granted during the year No of options lapsed during the year No of options exercised during the year No of options sercised during the year No. of shares arising as a result of exercise of options during the year Variation in terms of Options Westing Period Money realized by exercise of Options during the year Loan repaid by the Trust during the year Isw year - 15%, 2nd year - 15%, 3rd year - 15%, 4th year - 25% and 5th year - 30% Money realized by exercise of Options during the year Loan repaid by the Trust during the year Isw year - 30% Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	Particulars	Series I	Series II	Series III	Series IV	
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No of options outstanding as on 01.04.2024 No of additional options granted pursuant to Bonus Issue during the year No. of fresh options granted during the year No of options exercised during the year No of options exercised during the year No. of shares arising as a result of exercise of options during the year Vesting Period 1st year - 15%, 2nd year - 15%, 3nd year - 15%, 4th year - 25% and 5th year - 30% Money realized by exercise of Options during the year Loan repaid by the Trust during the year for the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	Revised price due to Rights & Bonus					
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pursuant to Bonus Issue during the year No. of fresh options granted during the year No of options lapsed during the year No of options exercised during the year No of options exercised during the year No. of shares arising as a result of exercise of options during the year Vesting Period Money realized by exercise of Options during the year from the exercise price received Total Number of Options outstanding at the end of the year at 1.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	01.04.2024		•	37,730	./0,000	
year No. of fresh options granted during the year No of options lapsed during the year No of options exercised during the year No. of shares arising as a result of exercise of options during the year Variation in terms of Options Vesting Period Money realized by exercise of Options during the year Loan repaid by the Trust during the year from the exercise price received a grant in any one year of the options amounting to 5% or more of the options granted during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	No of additional options granted		_		-	
No. of fresh options granted during the year No of options lapsed during the year No of options exercised during the year No. of options exercised during the year No. of shares arising as a result of exercise of options during the year Variation in terms of Options Vesting Period Money realized by exercise of Options during the year Loan repaid by the Trust during the year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted during the options amounting to 5% or more of the options granted during the year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	pursuant to Bonus Issue during the					
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exercise of options during the year Variation in terms of Options Vesting Period 1st year - 15%, 2nd year - 15%, 3rd year - 15%, 4th year - 25% and 5th year - 30% Money realized by exercise of Options during the year Loan repaid by the Trust during the year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	year	2,01,000	10,043	15,750	70,000	
Variation in terms of Options Vesting Period Period 1st year - 15%, 2nd year - 15%, 3rd year - 15%, 4th year - 25% and 5th year - 30% Money realized by exercise of Options during the year Loan repaid by the Trust during the year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	No. of shares arising as a result of	2.01.000	18 8/15	15 750	70.000	
Vesting Period 1st year - 15%, 2nd year - 15%, 3rd year - 15%, 4th year - 25% and 5th year - 30% Money realized by exercise of Options during the year Loan repaid by the Trust during the year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	exercise of options during the year	2,01,000	10,045	15,750	70,000	
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during the year Loan repaid by the Trust during the year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	Vesting Feriou	- 25% and 5 th year - 30%				
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year from the exercise price received Total Number of Options outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the						
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outstanding at the end of the year 31.03.2025 Employee wise details of Options granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the		Not Applicable				
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granted to Senior Management Personnel ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	And the second s					
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iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the	_	-		'',		
granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the						
equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the		-				
issued capital (excluding outstanding warrants and conversions) of the						
warrants and conversions) of the		Nii				
·			IV			
Bank at the time of grant						
During at the time of grant	Bank at the time of grant					

Allotment of shares made during				
the Financial Year under ESOS				
Employee wise details of the				
shares allotted to				
Senior Management Personnel				
Sundararaman G	2250			
Balaji R	3000	ž		
Uma R	2500			la.
Rajam S	1500	,	9	
Subbaraman R	1500			
Venkatakrishnan K	6250			
Mohankumaramangalam N	3750			
Thotta Venkatasaravanan	4500			
Sankaran G	2500			
Sivakumar V	2250			
Gopalakrishnan V	1500			
Jayaraman K	2500			
Sadagopan J	2500			
Ganesan C	1500			
Mr. Venkatasubramanian V			4500	
Mr. Kalyanaraman M			6000	
Mr. V Venkatkishna			2250	
ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year		N)	IL	,
iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant.		N)	ΙL ,	

Note: The employees in the rank of Dy. General Manager and above are included in Senior Managerial Personnel.



Particulars Series I	ESOS 2017 - Part B#		
	Series II	Series III	
Pricing Formula	Re. 1.00	Re. 1.00	Re. 1.00
Revised price due to Rights & Bonus issue			
No of options outstanding as on 01.04.2024	18,865	74,428	
No of additional options granted pursuant to Bonus Issue during the year			·
No. of fresh options granted during the year		,	69,642
No of options lapsed during the year			
No of options exercised during the year	8,085		
No. of shares arising as a result of exercise of options during the year	8,085		
Variation in terms of Options	Not Applicable		
Vesting Period	30%, 30% and 40% in each of the years - 3 Years		
Money realized by exercise of Options during the year	8085.00		
Loan repaid by the Trust during the year from the exercise price received	Not Applicable		
Total Number of Options outstanding at the end of the year 31.03.2025	10,780	74,428	69,462

#Part B of employee's stock options scheme 2017 is specifically carved out for granting stock options to Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs). Presently, stock options are granted to MD and CEO of the Bank under Part B. since, all the employees covered under the Part B are senior management personnel, there is no separate disclosure made under head senior management personnel.

Employee compensation cost calculated as per the intrinsic value method for the financial year 2024-25 is Rs. 1,50,000 and Nil for the stock options granted under ESOS 2008 and ESOS 2017 respectively. If the Employee compensation cost was calculated as per fair value method as prescribed under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the total cost to be recognized in the financial statement for the Financial Year 2024-25 would be Rs. 1,35,70,304. Consequently, net profit would have been reduced by Rs. 1,35,70,304 and EPS would have been reduced by Re. 0.03 per share.

Further, as mandated by RBI, in case of Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs), the Bank must follow fair value of option for accounting ESOS.



For the stock options granted to MD and CEO under Series IV during the financial year, the Bank has followed fair value of option.

Weighted Average Details	ESOS 2008	ESOS 2017
Weighted Average Market Price (In Rs.)	174.84	135.57
Weighted Average Exercise Price (In Rs.)	174.42	126.68
Weighted Average Risk-Free Interest Rate (%)	7.31	5.68
Weighted Average Stock Volatility	0.003	0.04
Weighted Average Fair Value of Options (In Rs.)	88.25	45.04

